

# Analyst Program

Part-time student position open for talented applicants in Copenhagen

*Interviews will be held continuously*

**Our analyst program is designed for talented students with the desire to work part-time alongside their university studies.**

**In the program, you will learn how to apply your theoretical methodologies from your studies in a practical context offering you the opportunity to understand our business, develop professional relationships and build career enhancing skill-set.**



**Participants** will gain skills and knowledge necessary to build enduring relationships with our clients and stakeholders to achieve remarkable results. To support this goal, participants will enhance their financial, commercial, and strategic skill-set through on-the-job experience, coaching, feedback, education, and training.



Our most important purpose is to invest in our most valuable asset: **our people**. Our belief is that people perform best when considering the entire environment, which is why we invest resources in both professional and personal development. The program offers participants the opportunity for national and international education, training, and learning to help them prepare for their future careers. Formal training is supported by mentorship from both a seasoned professional and a peer, ensuring that personalised development and challenges are managed.



The main **purpose** is to offer participants real life experience of working in Corporate Finance and the opportunity to learn about and develop towards a full-time position at Clearwater International. Full-time positions at Clearwater International can be offered in any of our offices, and we also offer international secondments during full-time employment.



Currently 12 Analysts



Applicants are enrolled in a Bachelor's or Master's degree at an accredited university, typically from third semester onwards. You will work alongside talented people with deep industry knowledge, sector expertise and strong passion for delivering remarkable results for our clients.

*Applicants should be able to align themselves with our cultural core pillars:*



**Personable** - we are approachable and responsive



**Adaptable** – we embrace a tailored approach to doing business

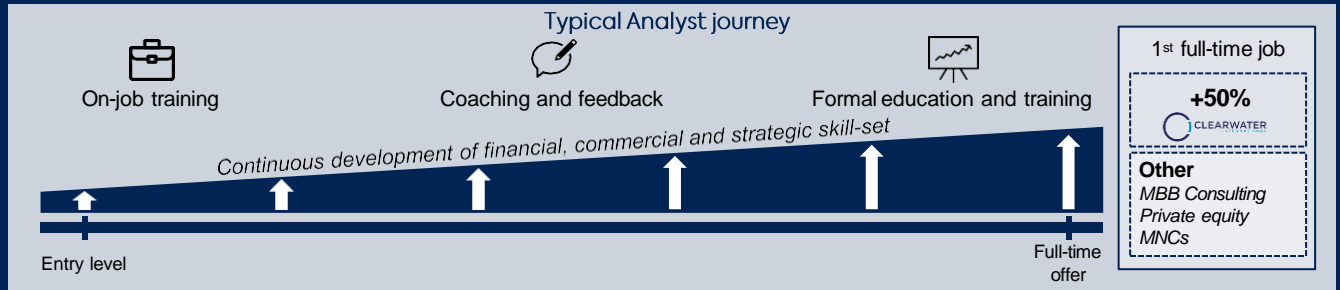


**Committed** – we focus on delivering the best solution

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“ We are passionate about working with talents and supporting both their personal and professional progression over a long-term period beyond the current job level. At Clearwater, our analysts are an integrated part of our team, and a crucial mission for us is to create a motivational and enthusiastic working environment with the opportunity of contributing to and learning from real life projects and challenges of our clients. From my time as an Analyst I can only confirm, that this mission is truly accomplished. ”

**Kasper Glavind Hedegaard**

Senior Associate and HR responsible for Analyst team in Copenhagen

**About Clearwater International**

Clearwater International Denmark currently has 49 dedicated professionals helping clients achieve remarkable results within corporate finance. To succeed, we develop people with industry and sector experience that embrace diverse perspectives to deliver high-quality strategic advice and solutions to help our clients achieve their objectives.

At Clearwater International, we are committed towards having a diverse, equal and inclusive organisation and culture representative of the people, clients and stakeholders we serve.

Clearwater International is proud to be an equal opportunity employer and encourages all qualified applicants to apply regardless of race, nationality, sex, gender, religion and age.

**Want to join the program?**

Send your resumé, transcript, and motivation in one single PDF file to Kasper Glavind Hedegaard.



Please apply as soon as possible – interviews will be held continuously.

**Kasper Glavind Hedegaard**  
Senior Associate

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“ As an analyst, I've had a unique opportunity to gain hands-on experience in real, high-impact, strategic work. Right from the start, I was entrusted with tasks that make a tangible difference in the sales process, and the scope of my impact has only expanded as I've grown in my role. I have personally developed strategic and financial analyses for companies valued in the hundreds of millions. The conclusions not only guide owners and C-suite decisions, but the material is also used directly in presentations to private equity funds and large multinational corporations for making decisions on whether to acquire a company or not. It's incredibly rewarding to know that my work has such far-reaching impact. ”

**Rebekka Jørgensen**

Analyst, with Clearwater since 2022

